

## Environmental Policy

Heatrod designs, manufactures and distributes metal sheathed heating elements, resistive elements and solutions for a variety of domestic and industrial applications.

We are aware that our activities have an environmental impact and recognise the importance of conducting our business in a manner that incorporates sound environmental management practices.

We operate an environmental management system to the requirements of ISO 14001 which provides a framework for setting objectives and improving our environmental performance.

In implementing this policy to manage our environmental impact properly we are committed to:

- Protecting the environment and preventing pollution.
- Fulfilling all compliance obligations.
- Continual improvement of our environmental management system to enhance our environmental performance.
- Actively pursuing opportunities to minimise the environmental impact of our operations, particularly regarding energy use and waste management.

This policy has the full support of the Managing Director and our Senior Management Team. We will ensure it is communicated to employees and other people working on the Company's behalf and will be made available to interested parties via our website. We will regularly review and update this policy as necessary to ensure continued suitability.



Simon Ellam  
Managing Director  
Date: 14<sup>th</sup> March 2018